

Seat No: _____

B.B.A Semester - 6

October / November – 2015

Paper No: 606 - Human Resource Legislation-II

Time: 02:30 hrs

Subject Code: 3756

Marks: 70

Q-1 Explain various Provisions with respect to The Minimum Wages Act 1948 [14]

OR

Q-1 Explain The Payment of Bonus Act 1965 in detail [14]

Q-2 Explain Applicability, Eligibility, Forfeiture of Gratuity, Offenses and Penalties under the Payment of Gratuity Act, 1972 [14]

OR

Q-2 Explain Object, Obligations of Employee, Obligations of Employer, Eligibility and Amount of Under Payment of Gratuity Act, 1972 [14]

Q-3 Explain The Employees' Deposit-Linked Insurance (DLI) Scheme, 1976 under the Employees Provident Fund and Miscellaneous Provisions Act, 1952 [14]

OR

Q-3 Explain Various Provisions with reference to employees' provident fund and miscellaneous provisions act 1952 in detail. [14]

Q-4 Define Trade Union and Workmen and also Explain The Registration Process of a Trade Union in detail with reference to The Trade Unions Act 1926. [14]

OR

Q-4 Explain Under which Circumstances a trade union registration may get cancelled and Also Explain about Political Fund and General Fund under The Trade Unions Act 1926. [14]

Q-5 Define Factory and Explain Various Health Measures in Detail Under the Factories Act, 1948 [14]

OR

Q-5 Explain Hours of Work , Welfare Measures Under the Factories Act, 1948 [14]