

Seat No: .....

**M.B.A Semester-2**

**April-2017**

**Human Resource Management**

**Time: 02:30 hours      Paper No: 204    Code No: 3654      Marks: 70**

**Q.1 Discuss various methods of collecting of job analysis information in detail.      14**

**OR**

**Q.1 Discuss following.      14**

1. Why careful selection is important in cut throat competition era?
2. Discuss Background information and reference checks in selection process.

**Q.2 Discuss various steps of "The Appraisal Interview" in detail.      14**

**OR**

**Q.2 Explain following.      14**

1. Exit Interview      2. Stress Interview      3. Selection Interview      4. Structured Interview
5. Unstructured Interview      6. Stress Interview      7. Situational Interview

**Q.3 Discuss "Why Expatriate Assignment for global business fails? And discuss how you will manage Expatriate assignment at global level being HR manager.      14**

**OR**

**Q.3 Explain Individual Pay plans under pay for performance in detail.      14**

**Q.4 Explain collective bargaining in detail.      14**

**OR**

**Q.4 Discuss methods of settling industrial disputes in detail.      14**

**Q.5 Explain health related provisions under factories act in detail.      14**

**OR**

**Q.5 Discuss Minimum Wages act in detail.      14**