

DEC -2016

M.B.A Semester-3

Strategic Human Resource Planning and Management

Time: 02.30 Hrs

Paper No: 304

Subject Code: 4720

Marks: 70

- Q.1 Explain Resource Driven Strategy with suitable example in detail. 14
- OR
- Q.1A. Explain Internal Environmental forces of organizations in detail. 07
- Q.1B. Explain External Environmental forces of organizations in detail. 07
- Q.2 Explain Micro Dimensions of organization with suitable examples in detail. 14
- OR
- Q.2A. Define Human Resource planning along with its importance and objectives in detail. 07
- Q.2B. Define Strategic Human Resource planning along with its advantages in detail. 07
- Q.3 Define Strategic Recruitment and discuss its importance and need in detail. 14
- OR
- Q.3 Describe Strategic Selection of human resource with suitable examples in detail. 14
- Q.4 Discuss various Human Resource Development techniques in detail. 14
- OR
- Q.4 Explain High Performance Work System's importance and objectives in detail. 14
- Q.5 Discuss Performance gaps and its management techniques in detail. 14
- OR
- Q.5 Explain Objectives, Advantages and characteristics of Collective Bargaining in detail. 14