

Seat No: .....

**M.B.A Semester-4**

**April-2016**

**Labour Legislation in India**

**Time: 02:30 hours    Paper No: 405    Code No: 4784    Marks: 70**

Q.1 Discuss needs and objectives of labour laws in India in detail. 14

OR

Q.1 Discuss statutory welfare provisions in detail. 14

Q.2 Explain provisions under payment of wages act, 1936 in detail. 14

OR

Q.2 Write a detailed note on Minimum wages act, 1948. 14

Q.3 Write a detailed note on boards, committees and transfer of accounts under employees' provident fund and miscellaneous provisions, 1952. 14

OR

Q.3 Explain various provisions under workmen compensation act, 1923 in detail. 14

Q.4 Explain benefits under maternity act, 1961 in detail. 14

OR

Q.4 Discuss gratuity act, 1972 in detail. 14

Q.5 Explain health related provisions under factories act, 1948 in detail. 14

OR

Q.5 Write a detailed note on equal remuneration act, 1976. 14