

**B.B.A. Semester – III**  
**Human Resource Management – I**  
**Paper No. 302 Code No. 3721**  
*October - NOVEMBER - 2015*

**Time: 2:30 Hours**

**Total Marks: 70**

- Q – 1 Define Human Resource Management. Explain its characteristics and significance in detail. 14
- OR**
- Q – 1 Discuss the scope of Human Resource Management in detail. 14
- Q – 2 What is Human Resource Planning? Describe its process. 14
- OR**
- Q – 2 Write a detail note on Job Analysis. 14
- Q – 3 Define the concept of Performance Appraisal. Also describe its various methods. 14
- OR**
- Q – 3 Define Job Evaluation and explain its various methods. 14
- Q – 4 Discuss Incentive Wage Plans in detail. 14
- OR**
- Q – 4 Write a note on Social Security measures. 14
- Q – 5 Discuss employee absenteeism and its effects in detail. 14
- OR**
- Q – 5 Discuss various safety measures in detail. 14