

Third Year B.B.A. Examination

March/April – 2016

Human Resource Legislation

(016) - 76125

Time: 03:00 Hours

Total Marks: 70

Section: I

Q.1 Explain the Workmen Compensation Act, 1923 in detail. 15

OR

Q.1 Explain the Contract Labour Act, 1970 in detail. 15

Q.2 Write short notes on the following (Any two): 10

1. Apprenticeship Training

2. Rights of Apprentice

3. Provisions regarding Notification of Vacancies

Q.3 Explain the Employees' State Insurance Act, 1948 in detail. 10

OR

Q.3 Describe the Payment of Wages Act, 1936 in detail. 10

Section: II

Q.1 Explain the Factories Act, 1948 in detail. 15

OR

Q.1 Discuss the Trade Unions Act, 1926 in detail. 15

Q.2 Write short notes on the following (Any two): 10

1. Registration of a Trade Union

2. Safety under Factories Act, 1948

3. Minimum Wages

Q.3 Describe the Payment of Bonus Act, 1965. 10

OR

Q.3 Explain the Payment of Gratuity Act, 1972 in detail. 10