

Seat No:

T.Y.B.B.A.October-2017

Human Resource Legislation Paper No: 307

Time: 03:00 hours

Subject Code:8890

Marks: 100

Q.1 Discuss various Provisions under the contract Labour Act, 1970. 20

OR

Q.1 Discuss Apprentices act, 1961. 20

Q.2 Discuss following provisions under payment of wages act, 1936. 20

A. Wages

B. Inspectors

C. Fixation of Wage Periods

D. Time of Payment of Wages

E. Fines

OR

Q.2 Discuss various Provisions under ESI Act, 1948. 20

Q.3 Discuss Minimum Wages Act, 1948 in detail. 20

OR

Q.3 Discuss Payment of Bonus Act, 1965 in detail. 20

Q.4 Discuss pension schemes and Insurance Scheme under Employees' Provident fund and miscellaneous provision act, 1952. 20

OR

Q.4 Discuss Payment of Gratuity Act, 1972 in detail. 20

Q.5 Discuss the registration and Amalgamation under Trade Union Act, 1926. 20

OR

Q.5 Discuss Health and Safety related provisions under Factories Act, 1948. 20