

13 APR 2019

Seat No. \_\_\_\_\_

**Examination March / April – 2019**

**BBA – Semester 4 (CBCS)**

**EMPLOYEES LEGISLATION (408)**

**(Core Elective: Human Resource)**

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**Time: 2:30 Hours**

**Subject Code: 20920**

**[Total Marks: 70]**

**Instruction: All questions carry equal marks.**

Q.1 Explain Labor & Employee Legislation in India (14)

OR

Q.1 Explain Labor & Constitution in detail. (14)

Q.2 Explain The Trade Unions Act in detail (14)

OR

Q.2 Explain The Maternity Benefit Act in detail (14)

Q.3 Explain The Payment of Bonus Act in detail (14)

OR

Q.3 Explain The Payment of Gratuity Act in detail (14)

Q.4 Explain The Workmen's Compensation Act in detail (14)

OR

Q.4 Explain Organized and Unorganized Labor in detail (14)

Q.5 Explain Gender Dimensions of Labor Laws in detail (14)

OR

Q.5 Explain Pros and Cons of Legal System in Detail (14)