

Jan-2018

M.B.A Semester-3

Strategic Human Resource Planning and Management

Time: 02.30 Hrs

Paper No: 304

Subject Code: 4720

Marks: 70

- Q.1 Explain Market Driven Strategy with suitable example in detail. 14
- OR
- Q.1 Explain Internal and External Environmental Forces in detail. 14
- Q.2 Explain Macro Dimensions with suitable example in detail. 14
- OR
- Q.2 Define Human Resource planning along with its importance and objectives in detail. 14
- Q.3 Define Strategic Recruitment and discuss its importance and needs in detail. 14
- OR
- Q.3 Describe Strategic Selection with suitable example in detail. 14
- Q.4 Discuss Human Resource Development techniques and its importance in detail. 14
- OR
- Q.4 Explain High Performance Work System in detail with suitable example. 14
- Q.5 Discuss Performance gaps and its management techniques in detail. 14
- OR
- Q.5 Explain levels and characteristics of Collective Bargaining in detail. 14