

20 AUG 2020

Seat No.....

Examination August -2020
M.B.A SEM- 4
Change Management and Organizational Development

Time: 02: 00 Hours

Paper: 404(H) - Code: 4783

Marks: 70 Marks

Q.1 Elaborate upon “Organizational Development”. Discuss about Challenges for accepting a change 18

Or

Q.1 What is your understanding of “Organizational Culture”? How “Organizational Change” affects the productivity of the people in organization 18

Q.2 Discuss the role of “O D Practitioner”. Put your detail understanding of “Diagnostic Process”. 17

Or

Q.2 How you can overcome “resistance to change”. Detail out “Process Intervention Skill”. 17

Q.3 Illustrate various strategies of “OD Intervention”. 17

Or

Q.3 Put your detailed understanding regarding Interventions for “Team Development”. 17

Q.4 Write a note on any two of following : 18

- 1. Learning Organization**
- 2. Organizational Transformation**
- 3. Change Management**
- 4. Radical Design**